

**Modern slavery statement for the financial year 2017/18
The Royal Masonic Benevolent Institution Care Company (RMBI Care Co.)**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes RMBI Care Co.'s slavery and human trafficking statement for the financial year ending March 2018 and has been approved by the Board of RMBI Care Co.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour, and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

RMBI Care Co. has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in its own business or in any of its supply chains.

RMBI Care Co. cares for older Freemasons, their families and people in the wider community. Caring has been our way of life since 1842 and we provide a home for over 1,000 people across England and Wales, while supporting many more. Our services include residential care, nursing care, dementia support, limited sheltered accommodation, short stay breaks and day services.

We employ around 1,500 people across 18 care homes. Our supply chains include, but are not limited to procurement of agency staff, medical consumables, facilities maintenance, utilities and waste management.

The same high standards are expected from all of RMBI Care Co.'s contractors, suppliers and other business partners. Wherever practicable, RMBI Care Co. will seek to include in its contracts with business partners specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that its suppliers will hold their own suppliers to the same high standards.

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Modern Slavery and Human Trafficking Policy
- Whistleblowing Policy
- Grievance Policy

Management at all levels are responsible for ensuring those reporting to them understand and comply with this policy, and are given adequate and regular training on it and the issue of modern slavery in supply chains.

All staff are encouraged to raise any concerns about any issue or suspicion of modern slavery in any part of the organisation or supply chains at any level of supply at the earliest possible stage.

We consider our policies and procedures regularly, not only to ensure they remain relevant, but also to review our progress.

Approved by:

Mark LLoyd
Managing Director, RMBI Care Co.
September 2017